RESOLUTION NO. 2024-24

A RESOLUTION AMENDING THE VEHICLE USE POLICY TO ELIMINATE THE ACCIDENT SECTION THAT REQUIRES EMPLOYEES PAY FOR THE FIRST \$2,000 IN PHYSICAL DAMAGES IF THEY ARE AT FAULT AND ELIMINATE ANY TRAFFIC AND PARKING VIOLATION PENALTY OF \$25

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WHEREAS, the District originally approved a Vehicle Use Policy and now desires to amend it; and

WHEREAS, the policy states that if an employee is at fault, they will be financially responsible for the first \$2,000 in physical damage; and

WHEREAS, employers cannot force employees to pay for damages or lost property, and it is difficult to determine if the employee was negligent or acting on purpose; and

WHEREAS, employees will be responsible for any fines received while they are operating a vehicle the \$25 penalty fee will be eliminated.

NOW, THEREFORE, BE IT RESOLVED by the Board of Directors of the Carmel Area Wastewater District that it does hereby authorize the amendment of the Vehicle Use Policy to eliminate the section under Accidents #8 requiring employees pay for any damages and to eliminate the \$25 penalty found under Traffic and Parking Violations.

PASSED AND ADOPTED at a regular meeting of the Board of Directors of the Carmel Area Wastewater District duly held on April 25, 2024, by the following vote:

AYES: BOARD MEMBERS: PRESIDENT WHITE, DIRECTORS: COLE, RACHEL, SIEGFRIED, AND URQUHART

NOES: BOARD MEMBERS:

ABSENT: BOARD MEMBERS:

ABSTAIN: BOARD MEMBERS:

Ken White, President of the Board

Kulute

ATTEST:

Domina Barringer

Domine Barringer, Clerk of the Board