

RESOLUTION NO. 2017-02
DESIGNATING CLASSIFICATION TITLES IN THE
CARMEL AREA WASTEWATER DISTRICT
AND PROVIDING FOR THE NUMBER OF POSITIONS AND
MONTHLY SALARY RANGES

BE IT RESOLVED by the Board of Directors of the Carmel Area Wastewater District as follows:

Section 1. That the "Positions", "Classification Titles" and "Salary Ranges and Steps" enumerated below are hereby adopted for positions of employment in the Carmel Area Wastewater District:

| Positions | Range | Classification Titles | SALARY STEPS | | | | | +5% | +10% |
|-----------------------------------|-----------------------------------|---|---|----------|-----------|-----------|-----------|----------|----------|
| | | | A | B | C | D | E | | |
| Administration | | | | | | | | | |
| 1 | n/a | General Manager | <i>Negotiated with Board of Directors</i> | | | | | | |
| 1 | 26 | Principal Accountant | 7,238.21 | 7,600.12 | 7,980.13 | 8,379.14 | 8,798.10 | | |
| 1 | 16 | Administrative Services Coordinator/Bd. Sec. | 5,654.48 | 5,937.20 | 6,234.06 | 6,545.76 | 6,873.05 | 7,216.70 | 7,577.54 |
| Engineering | | | | | | | | | |
| 1 | 37 | Principal Engineer | 9,497.14 | 9,972.00 | 10,470.60 | 10,994.13 | 11,543.84 | | |
| Treatment Plant Operations | | | | | | | | | |
| 1 | 31 | Operations Superintendent | 8,188.27 | 8,597.68 | 9,027.56 | 9,478.94 | 9,952.89 | | |
| 1 | 31 | Maintenance Superintendent | 8,188.27 | 8,597.68 | 9,027.56 | 9,478.94 | 9,952.89 | | |
| 1 | 26 | Operations Supervisor | 7,238.21 | 7,600.12 | 7,980.13 | 8,379.14 | 8,798.10 | | |
| 1 | 24 | Laboratory Supervisor | 6,889.42 | 7,233.89 | 7,595.58 | 7,975.36 | 8,374.13 | | |
| 3 | 20 | Senior Operator | 6,241.47 | 6,553.54 | 6,881.22 | 7,225.28 | 7,586.54 | | |
| 1 | 19 | Safety/Regulatory Compliance Administrator I | 6,089.25 | 6,393.71 | 6,713.40 | 7,049.07 | 7,401.52 | | |
| 1 | 19 | Laboratory Analyst II/Environmental Inspector | 6,089.25 | 6,393.71 | 6,713.40 | 7,049.07 | 7,401.52 | | |
| 1 | 18 | Maintenance Mechanic III | 5,940.73 | 6,237.77 | 6,549.66 | 6,877.14 | 7,221.00 | | |
| 2 | 17 | Plant Operator II | 5,795.84 | 6,085.63 | 6,389.91 | 6,709.41 | 7,044.88 | | |
| 1 | 16 | Laboratory Analyst I/Environmental Inspector | 5,654.48 | 5,937.20 | 6,234.06 | 6,545.76 | 6,873.05 | | |
| 1 | 16 | CMMS-Plant Administrative Coordinator | 5,654.48 | 5,937.20 | 6,234.06 | 6,545.76 | 6,873.05 | | |
| 1 | 15 | Maintenance Mechanic II | 5,516.57 | 5,792.40 | 6,082.02 | 6,386.12 | 6,705.43 | | |
| 0 | 14 | Maintenance Worker II | 5,382.01 | 5,651.11 | 5,933.67 | 6,230.35 | 6,541.87 | | |
| 1 | 12 | Plant Operator I | 5,122.68 | 5,378.81 | 5,647.75 | 5,930.14 | 6,226.65 | | |
| 0 | 9 | Maintenance Worker I | 4,756.91 | 4,994.76 | 5,244.50 | 5,506.73 | 5,782.07 | | |
| Collection Maintenance | | | | | | | | | |
| 1 | 31 | Collection System Superintendent | 8,188.27 | 8,597.68 | 9,027.56 | 9,478.94 | 9,952.89 | | |
| 4 | 17 | Collection Worker III | 5,795.84 | 6,085.63 | 6,389.91 | 6,709.41 | 7,044.88 | | |
| 0 | 10 | Collection Worker II | 4,875.84 | 5,119.63 | 5,375.61 | 5,644.39 | 5,926.61 | | |
| 0 | 6 | Collection Worker I | 4,417.27 | 4,638.13 | 4,870.04 | 5,113.54 | 5,369.22 | | |
| 25 | Total Positions authorized | | | | | | | | |

Section 2. That salaries paid to occupants of said positions shall be administered in accordance with Ordinance No. 97-2 titled "Personnel Policies".

Section 3. The Provisions hereof shall be in force and effect as of **January 26, 2017**

Section 4. That this resolution supercedes **2016-23** in its entirety.

PASSED AND ADOPTED at a regular meeting of the Board of Directors of the Carmel Wastewater District duly held on **January 26, 2017**, by the following vote:

AYES: BOARD MEMBERS: D'Ambrosio, Rachel, Siegfried, Townsend, White

NOES: BOARD MEMBERS:

ABSENT: BOARD MEMBERS:



President of the Board

ATTEST:



Secretary to the Board