

CERTIFICATE OF ATTENDANCE

PRESENTED TO

JIM GROVER

IN RECOGNITION OF COMPLETING AB 1234 ETHICS TRAINING

ON TUESDAY, DECEMBER 10, 2024

9:00 A.M. TO 11:00 A.M.

3945 RIO ROAD, CARMEL, CALIFORNIA

PRESENTED BY



ALEX J. LORCA, ESQ.

FENTON & KELLER