

RESOLUTION NO. 2024-39

A RESOLUTION AUTHORIZING EXECUTION OF AN AMENDMENT TO THE  
CARMEL AREA WASTEWATER DISTRICT EMPLOYEES' PENSION TRUST  
("PLAN")

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WHEREAS, on June 10, 1969, by its Resolution No. 843, the District did approve and establish a pension plan for the exclusive financial benefit of its employees; and

WHEREAS, amendments to said pension plan must be, and have been heretofore approved in agreements between the Employer (Carmel Area Wastewater District) and the Trustees under the pension plan.

NOW THEREFORE, BE IT RESOLVED that the Board of Directors and current TRUSTEES (Director Siegfried, Director Urquhart, General Manager Barbara Buikema, and Legal Counsel Robert Wellington) be, and they are hereby authorized and directed to execute the Amendment to the Carmel Area Wastewater District Pension Trust, effective June 27, 2024, which is attached hereto and marked "Exhibit A."

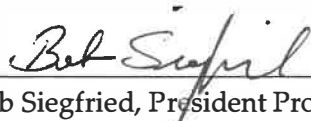
PASSED AND ADOPTED at a regular meeting of the Board of Directors of the Carmel Area Wastewater District duly held on June 27, 2024 by the following vote:

AYES: BOARD MEMBERS: PRO TEM SIEGFRIED, DIRECTORS: COLE,  
RACHEL, AND URQUHART


NOES: BOARD MEMBERS:

ABSENT: BOARD MEMBERS: PRESIDENT WHITE

ABSTAIN: BOARD MEMBERS:

  
\_\_\_\_\_  
Bob Siegfried, President Pro Tem of the Board

ATTEST:

  
\_\_\_\_\_  
Domine Barringer, Board Clerk

AMENDMENT TO THE CARMEL AREA WASTEWATER DISTRICT EMPLOYEES' PENSION TRUST (THE "PLAN")

THIS AGREEMENT is entered into by and between the Carmel Area Wastewater District (the "Employer") and Director Robert Siegfried, Director Kevin Urquhart, General Manager Barbara Buikema, and Legal Counsel Robert R. Wellington (the "Trustees") as follows:

WITNESSETH THAT:

WHEREAS, the employer created a Pension Plan for the exclusive benefit of its Employees effective July 1, 1969; and

WHEREAS, Section 8.01 of Article VIII of said Plan provides that same may be amended by the District; and

WHEREAS, it is deemed advisable by the District to amend the Pension Plan effective June 27, 2024, as hereinafter set forth:

NOW, THEREFORE, the parties hereto agree that the Carmel Area Wastewater District Employees' Pension Plan is hereby amended as follows:

Kevin Young, Operations Supervisor is hereby added as a trustee hereto.

IN WITNESS WHEREOF, the parties hereto affix their signatures this 27<sup>th</sup> day of June 2024.

CARMEL AREA WASTEWATER DISTRICT

Domine Barringer  
Witness

B. Buikema  
Witness

Domine Barringer  
Witness

Domine Barringer  
Witness

B. Buikema  
Witness

B. Buikema  
Witness

By: Robert Siegfried  
Director Robert Siegfried, Trustee

By: Kevin Urquhart  
Director Kevan Urquhart, Trustee

By: B. Buikema  
General Manager & Trustee Barbara Buikema

By: Kevin Young  
Operations Supervisor & Kevin Young

By: Robert R. Wellington  
Legal Counsel & Trustee Robert Wellington

By: Domine Barringer  
Domine Barringer, Board Clerk