



CARMEL AREA WASTEWATER DISTRICT (CAWD)

SALARY & BENEFITS COMMITTEE MEETING MINUTES

September 11, 2024, Wednesday, 9:00 a.m.

3945 Rio Road, Carmel, CA 93923

CALL TO ORDER - ROLL CALL:

The meeting was called to order at 9:02 a.m.

Present: President White, Committee member
Director Mike Rachel, Committee member

Absent:

**Signifies Virtual Attendance*

Other Attendee: Barbara Buikema, General Manager,
Chris Foley, Superintendent of Maintenance

Appearances/Public Comments: *None*

1. No Agenda changes

2. CLOSED SESSION: *As permitted by Government Code Section 54957 et seq., the Board Directors Committee Members will adjourn to a Closed Session:*

A. Conference with Labor Negotiations:

The Board will meet in closed session pursuant to Government Code Section 54957.6:

- **Agency Designated Representative:** Barbara Buikema, General Manager, Chris Foley, Maintenance Superintendent
Employee Organization: LiUNA United Public Employees of California, Local 792

B. Conference with Labor Negotiations:

The Board will meet in closed session pursuant to Government Code Section 54957.6:

- **Agency Designated Unrepresentative:** James Grover, Principal Accountant


The committee adjourned to closed session at 9:04 a.m. The Committee came out of closed session at 10:30 a.m. The Committee took up the salaries on the agenda for closed session. The Committee provided a status update of the labor negotiations and strategy for negotiations.

3. OPEN SESSION: *opened at 10:32 a.m.*

4. ADJOURNMENT :

There being no further business to come before the Committee, the meeting concluded at 10:35 a.m. The next Regular Board Meeting will be held Thursday, September 26, 2024 at 9:00 a.m. or an alternate acceptable date, in person and via teleconference webinar. The teleconference webinar is hosted through Zoom and you may receive access by visiting our website homepage, www.cawd.org, calling the District office at 831-624-1248 or via email at downstream@cawd.org.

As Reported To:



Barbara Buikema, General Manager

APPROVED:



Ken White, President