



CARMEL AREA WASTEWATER DISTRICT (CAWD)

*SALARY & BENEFITS STANDING
COMMITTEE MEETING*

**3945 Rio Road
Carmel, California 93922**

NOTICE & AGENDA

3:00 p.m. Wednesday, October 16, 2024

In person or via Zoom

Standing Committee Board Members will be attending this meeting In-Person (or otherwise virtually via applicable teleconferencing provisions set forth in the Brown Act). The public may attend this meeting under either option of a hybrid format: In-person, as noted above, or virtually.

If you plan to attend the meeting in person mask are required at all times during the meeting.

If you would like to comment on any item on our Agenda or an item not on the Agenda, please submit those in writing to our office at 3945 Rio Road, Carmel CA 93923 or via email at downstream@cawd.org, at least 24 hours before the meeting. All participants have access during the meeting to be recognized and utilize the platform to speak.

To access the meeting via Zoom please visit our website homepage www.cawd.org or call 1 (669) 900-9128 or 1 (346) 248-7799 and use Webinar ID: 847 5822 9958 Password: 705617.

NOTICE & AGENDA

CALL TO ORDER - ROLL CALL

White _____ Rachel _____

1. Appearances/Public Comments: *Anyone wishing to address the Committee on a matter not appearing on the agenda may do so now. Public comment shall be limited to 3 minutes per person per topic. No action shall be taken on any item not appearing on the agenda.*

2. AGENDA CHANGES: *Any requests to move an item on the agenda will be considered at this time.*

3. OPEN SESSION: Topics of Discussion

- **Discussion of Plant Classification And Chief Plant Operator** **02**
 - *Presentation by Ed Waggoner, Superintendent of Operations (attachment)*
- **Discussion of Lab Personnel Recruiting** **21**
 - *Discussion by Patrick Treanor, District Engineer (attachment)*
- **Conversion of Internet Technology Intern To Part Time Work** **24**
 - *Discussion by Chris Foley, Maintenance Superintendent (attachment)*
- **Collections Call Back Pay** **28**
 - *Discussion by Daryl Lauer, Collections Superintendent (attachment)*
- **Telecommuting Policy-Report by General Manager,** **31**
Barbara Buikema (attachment)
- **Succession Plan - Report by General Manager,** **43**
Barbara Buikema (attachment)

Note: if you believe you possess any disability that would require special accommodations in order to attend this meeting, please call the Carmel Area Wastewater District at 831-624-1248, Monday – Friday between 8:00 a.m. & 5:00 p.m.

4. CLOSED SESSION: *As permitted by Government Code Section 54957 et seq., the Board of Directors Committee Members will adjourn to a Closed Session:*

A. Conference with Labor Negotiations:

The Board will meet in closed session pursuant to Government Code Section 54957.6:

- **Agency Designated Representative:** Barbara Buikema, General Manager, Patrick Treanor, District Engineer, Chris Foley, Maintenance Superintendent

B. Conference with Labor Negotiations:

The Board will meet in closed session pursuant to Government Code Section 54957.6:

- **Agency Designated Unrepresentative:** Barbara Buikema, General Manager

5. ADJOURNMENT: *The next Regular Board Meeting will be on Thursday, October 31, 2024 at 9 a.m. in-person and via teleconference webinar. The teleconference webinar is hosted through Zoom and you may receive access by visiting our website homepage, www.cawd.org, calling the District office at 831-624-1248 or via email at downstream@cawd.org.*

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